

**ESPARTO COMMUNITY SERVICES DISTRICT  
2023-2024 SALARY SCHEDULE**

(Effective 7/1/2023)

BOARD ADOPTED:

8.7% increase over prior year based on SSI COLA (refer to: [www.ssa.gov/cola/](http://www.ssa.gov/cola/))

POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
<b>Fiscal Services Associate</b>	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	\$31.26
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Administrative Services Manager</b>	\$30.90	\$32.45	\$34.07	\$35.77	\$37.56	\$39.44
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Operations Supervisor</b>	\$44.21	\$46.42	\$48.74	\$51.18	\$53.74	\$56.43
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Assistant General Manager</b>	\$48.97	\$50.44	\$51.95	\$53.51	\$55.12	\$56.77
% Increase		3.00%	3.00%	3.00%	3.00%	3.00%
<b>Park &amp; Field Maintenance Worker I</b>	\$21.67	\$22.76	\$23.90	\$25.10	\$26.36	\$27.68
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Pool, Park &amp; Field Maintenance Worker I</b>	\$22.76	\$23.90	\$25.10	\$26.36	\$27.68	\$29.06
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Park &amp; Field Maintenance Worker II*</b>	\$23.92	\$25.12	\$26.38	\$27.70	\$29.09	\$30.54
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Pool, Park &amp; Field Maintenance Worker II</b>	\$25.13	\$26.39	\$27.71	\$29.10	\$30.56	\$32.09
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Wastewater I Operator (Sewer)</b>	\$23.33	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Wastewater II Operator (Sewer)</b>	\$27.99	\$29.39	\$30.86	\$32.40	\$34.02	\$35.72
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Water I Distribution Operator (Water)</b>	\$23.33	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Water II Distribution Operator (Water)</b>	\$27.99	\$29.39	\$30.86	\$32.40	\$34.02	\$35.72
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Wastewater/Water Distribution Operator I (Water &amp; Sewer)</b>	\$27.99	\$29.39	\$30.86	\$32.40	\$34.02	\$35.72
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
<b>Wastewater/Water Distribution Operator II (Water &amp; Sewer)</b>	\$33.58	\$35.26	\$37.02	\$38.87	\$40.81	\$42.85
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%

Signature - Chair of the Board  
Esparto Community Service District

6/30/23

Date

Signature - Clerk to the Board  
Esparto Community Service District

7/5/23

Date