

**ESPARTO COMMUNITY SERVICES DISTRICT
2021-2022 SALARY SCHEDULE**

(Effective 7/1/2021)

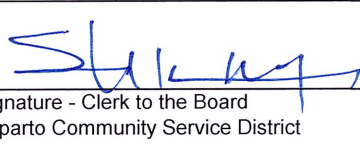
BOARD ADOPTED: 06/30/2021

1.3% increase over prior year based on SSI COLA

POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
	<i>Date of Hire*</i>	<i>Subsequent July 1st**</i>	<i>Subsequent July 1st**</i>	<i>Subsequent July 1st**</i>	<i>Subsequent July 1st**</i>	<i>Subsequent July 1st**</i>
Fiscal Services Associate	\$21.27	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Administrative Services Manager	\$26.84	\$28.19	\$29.60	\$31.08	\$32.63	\$34.26
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Operations Supervisor	\$38.40	\$40.32	\$42.34	\$44.46	\$46.68	\$49.01
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Assistant General Manager	\$42.54	\$43.82	\$45.13	\$46.48	\$47.88	\$49.32
% Increase		3.00%	3.00%	3.00%	3.00%	3.00%
Park & Field Maintenance Worker I	\$18.83	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Pool, Park & Field Maintenance Worker I	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Park & Field Maintenance Worker II*	\$20.79	\$21.83	\$22.92	\$24.07	\$25.27	\$26.53
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Pool, Park & Field Maintenance Worker II	\$21.83	\$22.92	\$24.07	\$25.27	\$26.53	\$27.86
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Wastewater I Operator (Sewer)	\$20.26	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Wastewater II Operator (Sewer)	\$24.31	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Water I Distribution Operator (Water)	\$20.26	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Water II Distribution Operator (Water)	\$24.31	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Wastewater/Water Distribution Operator I (Water & Sewer)	\$24.31	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%
Wastewater/Water Distribution Operator II (Water & Sewer)	\$29.17	\$30.63	\$32.16	\$33.77	\$35.46	\$37.23
% Increase		5.00%	5.00%	5.00%	5.00%	5.00%


 Signature - Chair of the Board
 Esparto Community Service District

7/7/21
 Date


 Signature - Clerk to the Board
 Esparto Community Service District

7/7/21
 Date