



**BOARD OF DIRECTOR'S MEETING
ESPARTO COMMUNITY SERVICES DISTRICT
ESPARTO, CA**

**SPECIAL WORKSHOP MEETING
June 12, 2011
BOARD MINUTES**

(1) CALL TO ORDER

Chair Melissa Jordan called the meeting to order at 12:19 PM

(2) ROLL CALL

Directors:

- Present: Terrie Bueno, Colleen Fescenmeyer, Melissa Jordan, Joseph Moreland
- Absent: Laurel Kieny

Public: Public present

(3) PLEDGE OF ALLEGIANCE

All residents and Board members in attendance recited the pledge

(4) AGENDA

Chair Melissa Jordan called for a motion to approve the agenda.

Motion by: Director Joseph Moreland to approve the agenda,

Second by: Director Terrie Bueno

Vote: Ayes, 4 No, 0 Abstain, 0 Absent, 1 (Director Kieney) **Motion:** Passed

(5) Public Comments:

Chair Melissa Jordan opened and received public comments

(7) Respond to Grand Jury Report

Chair Melissa Jordan declared the workshop session open.

FINDINGS:

Item F1 - Multiple instances of Brown Act violations and ECSD ethics policy violations were committed in the period studied, principally via e-mail. Ethics violations revolve around communications, chain of command, mutual respect and teamwork. Even after these matters were brought to the attention of the Board, violations continued.

Discussion followed:

F1 Response (Consensus of the Board)

ECSD Board of Directors respects Grand Jury findings and is committed to compliance with the Brown Act.

ECSD Board of Directors shall receive a packet of all policies that pertain to Board ethics. All Directors pledge to review, abide by and strive for our actions to live up to the intent contained in those policies.

Discussion followed:

Item F2 - The District does not have a process by which the Board can deal with alleged violations of the Brown Act or ECSD policies and procedures.

Discussion followed:

F2 Response (Consensus of the Board)

ECSD Board of Directors shall develop and enact a Policy regarding alleged Brown Act or ECSD Policy violations.

Item F3 - The Board has not received training in its roles and responsibilities, vis-à-vis the staff, so it can honor the chain of command as defined in the District's policies and procedures manual.

Discussion followed:

F3 Response (Consensus of the Board)

ECSD Board of Directors pledges to receive training in the area of "chain of command" and Board/Staff relationship.

Item F4 - The Board does not follow consistently Robert's Rules of Order or any other meeting management techniques and therefore the meetings are at times unprofessional and chaotic.

Discussion followed:

F4 Response (Consensus of the Board)

ECSD Board of Directors commits to review Robert's Rules of Order.

Item F5 - The Board has had several sections of proposed revisions to the policy manual pending for several months, and some approved sections are not date-stamped, leaving some Board members confused about which version is in effect.

Discussion followed:

F5 Response (Consensus of the Board)

ECSD Board of Directors shall bring any pending Policy revisions to conclusion and make the appropriate corrections, following proper District procedure.

Break:

Chair Melissa Jordan called a three minute break from 1:21 pm to 1:25 pm

Item F6 - The Board is micro-managing the staff by making special requests for business e-mail, questioning well-established business practices, and performing management tasks reserved for the General Manager.

Discussion followed:

F6 Response (Consensus of the Board)

ECSD Board of Directors pledges to receive on going training in the area of "chain of command" and Board/Staff relationship.

Item F7 - Because the Board does not receive orientation in managing public utilities, members are ill-equipped to opine on technical and financial management issues unless they bring expertise with them.

Discussion followed:

F7 Response (Consensus of the Board)

ECSD Board of Directors is currently conducting public outreach and pledges to continue receiving training in the area of "management of a Public Utility".

Item F8 - The Board does not have adequate accounting and human resources support. As a result, the Board is hampered in its decision-making ability.

Discussion followed:

F8 Response (Consensus of the Board)

ECSD Board of Directors is committed to acquiring adequate accounting and human resources support.

Item F9 - The District's web page is inadequate and inefficient. A comprehensive web page would inform the public of office hours, service areas, billing and rates, mailing addresses and drop box information, late fee and shut-off policies, service outages, meeting schedules, rate information and other commonly-asked questions (FAQ) from community members and customers should be well-known by the District. The lack of a website with a FAQ spot hinders communicating with ratepayers about common questions.

Discussion followed:

F9 Response (Consensus of the Board)

ECSD is in the process of web site design and is committed to establishing a web site no later than January 2012.

RECOMMENDATIONS:

Item R1 - Consult with outside agencies to assist the Board in developing best practices to assure its compliance with the Brown Act, the District's code of ethics, and other ECSD policies and procedures.

Discussion followed:

R1 Response (Consensus of the Board)

ECSD shall consult with outside agencies when appropriate.

Item R2 - Reverse the Board practice of not discussing Brown Act and ethics policy violation concerns in public. Encourage free discussion as concerns arise.

Discussion followed:

R2 Response (Consensus of the Board)

ECSD Board of Directors shall enact a Policy regarding alleged Brown Act or ECSD Policy violations.

Item R3 - Require Brown Act and public governance training for Board and staff on a regular basis, preferably annually. ECSD should engage County Counsel or Special District Institute for this.

Discussion followed:

R3 Response (Consensus of the Board)

ECSD Board of Directors has received training in the area of "management of a Public Utility" and pledges to continue receiving training.

Item R4 - Identify opportunities for Board members who require training on how public utilities/community service Districts are operated. Training should include how to read and interpret financial statements and how fund accounting enterprises work. Utilize County Auditor or outside training with other organizations such as Special District Institute for this purpose. Staff should offer a workshop to Board on how ECSD is run. Training should be repeated once every two years.

Discussion followed:

R4 Response (Consensus of Board)

ECSD Board of Directors continues to receive training per state requirements in the area of "management of a Public Utility" and encourages utilizing training opportunities as they arise.

Item R5 - The Board should conduct an annual workshop for itself to review ECSD organization, functions and the policy and procedure manual. This workshop should include training on how to run effective meetings.

Discussion followed:

R5 Response (Consensus of the Board)

ECSD Board of Directors commits to review Robert's Rules of Order.

Item R6 - Complete revisions to series 4000 and 5000 of policy manual that deal with Board operations by September 1, 2011. Provide formal training for the Board and administrative staff no later than November 1, 2011.

Discussion followed:

R6 Response (Consensus of the Board)

ECSD Board of Directors continues to evaluate and revise Policy to meet District needs.

Item R7 - Consider using a professional facilitator to develop effective communications between and among Board and staff and to assist in completing the District's strategic plan.

Discussion followed:

R7 Response (Consensus of the Board)

ECSD Board of Directors currently uses professional consultants.

Item R8 - Consider revising position descriptions or sharing resources with other municipalities to provide adequate accounting and human resources functionality for the District.

R8 Response (Consensus of the Board)

ECSD Board of Directors continues to review and revise position descriptions and share resources with other districts.

Item R9 - Complete the ECSD webpage, as described in F9 above, no later than January 2012.

Discussion followed:

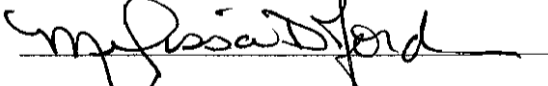
R9 Response (Consensus of the Board)

ECSD Board of Directors is committed to an operational website prior to January 2012

(7) Adjournment

Chair Melissa Jordan thanked everyone for their attendance this afternoon.
Workshop adjourned at 2:32 pm.

Melissa Jordan - Chairman of the Board



Date 6-23-11

Deanna Kirkland - Board Clerk



Date 6-23-11